

Health & Safety Policy

At Polynovo, the health and safety of our employees, contractors and visitors is our top priority. We believe that all workplace injuries and illnesses are preventable and are fully committed to providing a safe and healthy work environment.

Within our operations we will:

- Comply with all workplace health and safety laws, regulations, and relevant standards.
- Prioritise health and safety and be willing to stop or delay any work where effective risk management controls are not in place.
- Set targets to monitor and improve our health and safety performance.
- Manage hazards and incidents through early identification, notification, methodical investigation and the sharing of learnings across the organisation.
- Engage contractors and suppliers who share our values and work with them to consistently meet our health and safety expectations.
- Encourage all members of staff to contribute whenever the opportunity exists to improve health and safety management.
- Provide the necessary health and safety training, instruction and supervision to all who carry out work in our business.
- Learn from our performance to continuously improve our processes, work practices and behaviors.

Directors and Senior Managers are responsible for ensuring compliance of this policy across Polynovo. Every person who works for Polynovo is empowered to take responsibility for their safety and the safety of others.

This policy applies to all personnel engaged in activities under Polynovo's operational control, including contractors and visitors.



Paul Brennan
Managing Director
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